



Here4TN Trivia Game Terms and Conditions

Game Official Rules

NO PURCHASE OR PAYMENT IS NECESSARY TO ENTER OR WIN. SOME RESTRICTIONS APPLY. ODDS OF WINNING DEPEND UPON THE TOTAL NUMBER OF ELIGIBLE ENTRIES. OPEN ONLY TO FULL-TIME OR PART-TIME EMPLOYEES OF THE STATE OF TENNESSEE WHO ARE LEGAL RESIDENTS OF THE 50 UNITED STATES AND THE DISTRICT OF COLUMBIA. VOID WHERE PROHIBITED OR RESTRICTED BY LAW. YOU MUST HAVE ACCESS TO THE INTERNET TO ENTER.

- a. **SPONSOR:** Optum ("Optum") 1 Optum Circle, Eden Prairie, MN 55344 ("Sponsor").
- b. **ELIGIBILITY:** The Games are offered to employees of the state of Tennessee who are legal United States residents in the 50 United States and the District of Columbia who are 18 years of age or older at the time of entry (each an "Eligible Entrant"). Employees of Optum or its, advertising agencies, and each of their officers, directors, and agents and their immediate family or household members are not eligible to participate in any Game. **All federal, state and local laws and regulations apply.** Eligible Entrants may only be selected for one prize. Sponsor is not responsible for payment of any tax obligation arising from the award of a prize to an Eligible Entrant.
- c. **PROMOTION PERIODS:** The Here4TN Trivia Game ("Game") starts on May 16, 2026, at 12:01 am Pacific Time ("PT") and ends on May 31, 2026, at 5:00 pm PT ("Game Period").
- d. **HOW TO ENTER A Game:** An Eligible Entrant enters the Game by: 1) scanning the provided QR code or visiting <https://here4tntriviagame.com> between May 16, 2026, and May 31, 2026; and 2) providing your name and phone number. No participant's individual-level feedback will be provided to your employer. All other information you provide in the game is confidential and not shared with your employer. Your participation is completely voluntary.
- e. **PRIZES, AND ODDS OF WINNING:** Prizes are offered by Optum in its sole discretion. The first 50 Entries to successfully complete the game will win a prize. Each employee may only win one prize. Promotion is only available while supplies last.
- f. **SELECTION OF WINNERS:** The winner identification will take place on or around June 16, 2026. If you are deemed one of the the potential winners of the Prize, award is dependent on confirmation and/or verification of your eligibility and compliance with these Official Rules.
- g. **AWARD OF PRIZE:** Allow 30 days for delivery of your Prize, which will be mailed to the address you will be asked to provide on the trivia game website. The right to receive a Prize is non-assignable, non-transferable and no prize substitution, exchange or cash equivalent will be allowed, except by Sponsor who reserves the right to substitute a prize of equal or lesser value in case of unavailability of prize or force majeure. Any expenses not stated relating to acceptance and use of a prize are the sole responsibility of the winner. The prize will be an item valued at no more than \$25 (a de minimis amount) and will not be cash, cash equivalent, or gift card. Sponsor is not responsible for payment of any tax obligation arising from the award of a prize to an Eligible Entrant.
- h. **LIMITATION OF LIABILITY:** Sponsor and their officers, directors, employees, owners, affiliates, agents, contractors, and partners ("Released Parties") are not responsible for illegible, lost, late, incomplete, misdirected, or undeliverable email or Entries; or for any computer, telephone, satellite, cable, network, electronic or internet hardware or software malfunctions, failures, connections, or availability, or garbled, corrupt or jumbled transmissions, service provider/ internet/web site/use net accessibility, availability, or traffic congestion, or any technical, typographical, or other error, or unauthorized human intervention, or the incorrect or inaccurate capture of registration information, or the failure to capture, or loss of, any such information or of any Entries. Sponsor and the Released Parties assume no responsibility for any error, omission, interruption, deletion, defect, delay in operation or transmission, communications line failure, or technical error. If, for technical reasons, any particular Game is not capable of running as planned, Sponsor reserves the right, at its sole discretion, to cancel, terminate, modify, or suspend the Game. Sponsor reserves the right, in its sole discretion, to stop a Game.
- i. **BINDING NATURE, WAIVER, INDEMNIFICATION:** By playing a game, you agree: (a) to be bound by these Official Rules and by all applicable laws and decisions of Sponsor, which shall be binding and final; (b) to waive any rights to claim ambiguity with respect to these Official Rules; (c) to waive all of your rights to bring any claim, action, or proceeding against the Sponsor or the Released Parties in connection with the Website or any Game. The laws of the State of Tennessee govern these Games without regard to conflicts of law provisions, and any dispute regarding these Games shall be resolved only in a court located in the State of Tennessee. **SPONSOR AND RELEASED PARTIES ARE NOT RESPONSIBLE FOR ANY INJURY OR DAMAGE, WHETHER TO YOU OR TO ANY OTHER PERSON OR TO ANY PROPERTY, RELATED TO OR RESULTING FROM YOUR PARTICIPATION IN ANY GAME, IN ANY ACTIVITY AND/OR ACCEPTANCE OR USE OF ANY PRIZE. BY PARTICIPATING IN ANY GAME, OR THE USE OF ANY PRIZE, YOU EXPRESSLY ASSUME ALL LIABILITY AND RESPONSIBILITY FOR YOUR PARTICIPATION AND AGREE THAT PARTICIPATION IS SOLELY AT YOUR OWN RISK.**
- j. **PUBLICITY RIGHTS:** No identifying information of yours will be used in any promotion, trade, commercial, advertising and publicity purposes, at any time or times, in all media now known or hereafter discovered including live television, worldwide, including but not limited to on the World Wide Web and Internet, without notice, review or approval and without additional compensation except where prohibited by law.
- k. **GENERAL:** In the event of any conflict with any details contained in these Official Rules and details contained on the Website, the details set forth in these Official Rules shall prevail. Sponsor reserves the right to disqualify any individual found, in its sole opinion, to be tampering with the operation of the Website or any Game or to be acting in violation of these Official Rules. **CAUTION AND WARNING: ANY ATTEMPT TO DELIBERATELY DAMAGE THE WEB SITE OR UNDERMINE THE LEGITIMATE OPERATION OF ANY GAME IS A VIOLATION OF CRIMINAL AND CIVIL LAWS. SHOULD SUCH AN ATTEMPT BE MADE, SPONSOR RESERVES THE RIGHT TO SEEK DAMAGES OR OTHER REMEDIES TO THE FULLEST EXTENT PERMITTED BY LAW.**